

UCLA César E. Chávez Department of Chicana/o and Central American Studies

Statement on Procedures and Policy for Public and Discretionary Statements

in Response to Regents Policy 4408 (Approved July 18, 2024)

<https://regents.universityofcalifornia.edu/governance/policies/4408.html>

Given the history of the César E. Chávez Department of Chicana/o and Central American Studies (CCAS), founded in 1993 after a historic hunger strike, acts of civil disobedience, and activism on the part of students, faculty, and members of the community, the faculty of this department take seriously our rights to academic freedom and freedom of speech. To that end, we offer the following policy and procedures in accordance with Regents Policy 4408.

#### Policy and Procedures

1. We recognize the definitions provided in Regents Policy 4408 of the following terms: Academic Campus Units, Public Statements, Discretionary Statements, and Homepage.
2. In accord with past practice, discretionary statements will be discussed and authored collaboratively by CCAS core faculty through in-person or virtual meetings and/or over email.
3. The content of discretionary statements will be voted on anonymously by core faculty, that is, Senate faculty of all ranks.
4. Statements will only be posted if a super majority (2/3) of core faculty approves.
5. The statement will be posted to the department website, to a secondary page designated for this purpose (such as “News”), not the department’s main homepage, although a link to the discretionary statement may appear there.
6. The results of the vote will be included.
7. All discretionary statements will be accompanied by a disclaimer expressly stating that the statement should not be taken as a position of the University, or the campus, as a whole.